

# NDS EMERGING LEADERS PROGRAM

BSB40520  
CERTIFICATE IV IN LEADERSHIP & MANAGEMENT



# NDS EMERGING LEADERS PROGRAM

Promoting and enhancing  
the critical skills involved  
in leading others



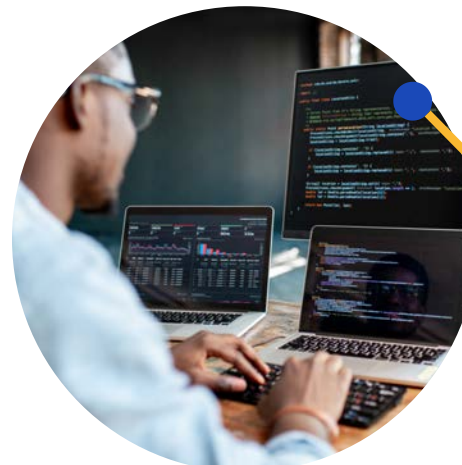
Cert IV in L&M  
National Qualification



RPL / RCC  
Assessment



Specialist Modules  
building to Full Qual



Global Online Content



Workplace application  
& mentoring



Showcase Business  
Improvement Initiative

# NDS EMERGING LEADERS PROGRAM

[www.australasianleadership.com](http://www.australasianleadership.com)

**skillsoft** 

**SKILLSOFT GLOBAL  
LEADERSHIP CONTENT**



# eLearning

- Participant Guide / Percipio Introduction
- Online Content & Themes
- Clusters of Modules mapped to Cert IV L&M units of competency



# Develop & Implement

- Knowledge Questions and Workplace Application
- Work Based Tasks & Activities
- Assessments submitted after each cluster
- Mentor Support and Feedback



# Business Improvement

- Workplace project / initiative
- Transition of Learning to the Workplace



# Final presentation

- Final Report
- Final Assessment & Showcase
- Celebrating Success



# NDS Emerging Leaders Program overview

LEARNING PATHWAY



## Leadership Themes

Clusters of online content aligned to Cert IV in L&M units & NDIS Leadership Capability Framework

### Themes

- People & Performance
- Business Planning
- Workplace Relationships
- Leading & Innovation
- Focus on Customers & Self



## Assessment Tasks & Activities

- Research Tasks and Workplace Application
- Completed after each Cluster / Module
- Submitted for feedback
- Building Project at each stage towards a final report

## Business Improvement Initiative

- Workplace Business Improvement initiative
- Final Report at end of program



# NDS EMERGING LEADERS PROGRAM OUTLINE



## People & Performance

- Personal Accountability
- People Management

## Business Planning

- Operational Planning & Execution

## Workplace Relationships

- Communication
- Organisation Relationships

## Leading Innovation

- Innovation
- Leadership & Teamwork
- Lead diverse workforces

## Focus on Customers & Self

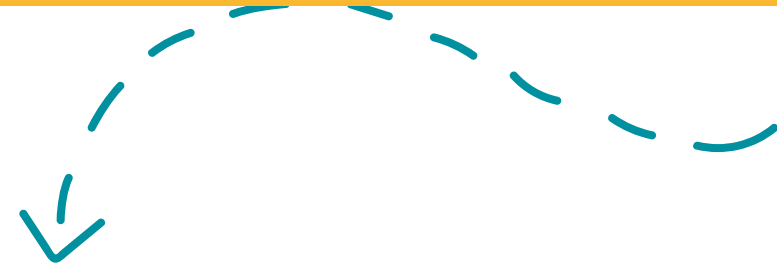
- Customer Needs
- Wellbeing



Follow the journey to Leadership Excellence



3 Options – RCC, Modules or Blended Full Program



Showcase & Celebrate Success

# Self-paced options include:

- Introduction to Percipio & ALA Training Portals
- Self-paced eLearning content for each Theme on ALA Percipio
- 1:1 mentoring sessions
- “Research Tasks & Workplace Application” activities and submit after each module on ALA Training Portal:
  - ALA Assessor to mark and provide feedback
- Workplace Project / Operational Plan or Business Improvement Initiative
- Third Party Report
- Candidate Declaration
- Final assessment & results





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# Units of Competence

## Core Units

- **BSBLDR411** Demonstrate leadership in the workplace
- **BSBLDR413** Lead effective workplace relationships
- **BSBOPS402** Coordinate business operational plans
- **BSBXCM401** Apply communication strategies in the workplace
- **BSBXTW401** Lead and facilitate a team

## Electives:

- **BSBPEF402** Develop work priorities
- **BSBLDR412** Communicate effectively as a workplace leader
- **BSBISTR401** Promote innovation in a team environments
- **BSBLDR414** Lead team effectiveness
- **BSBLDR521** Lead the development of diverse workforces
- **BSBOPS404** Implement customer service strategies
- **BSBPEF401** Manage personal health and wellbeing

# Your ALA Team



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