



# AUSTRALASIAN LEADERSHIP **ACADEMY**

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Registered Training Organisation 41012  
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# OVERVIEW

Since 2010, the Australasian Leadership Academy (ALA) has been a trusted Registered Training Organisation (RTD ID 41012) dedicated to empowering individuals and organisations by providing quality leadership, change management, project management, entrepreneurship, and wellness training programs. With a proven track record, we serve clients both nationally and internationally, spanning corporate, industry, and government sectors.

ALA offer a holistic, innovative, and customised approach to training and development including but not limited to:

- Key Account Management
- Innovative corporate training nationally
- Flexible delivery methodologies
- High level accredited training pathways
- Management and leadership development
- Project Management Solutions
- Outcome driven
- Building high performance
- Ongoing coaching and mentoring
- Quality partnerships and alliances

We believe that building relationships with the organisation is a key factor to the success of our programs.

We are able to support organisations in building high performance and competitive advantage through investment in people.

We have a range of options that we can offer clients; however, the bottom line is that we are able to offer customised programs to suit your staff and organisational needs



# WHY US?

Central to the success of ALA's large scale training projects is the Key Account Management model. Industry experts with high level training credentials are appointed to oversee the training programs.

Key Account Managers consult closely with the client to ensure the training program developed is perfectly tailored to suit the client's needs.

## *Together We Make The Difference*

We specialise in developing customised training programs and workforce development solutions for organisations of all sizes and industry sectors. We work with best-in-class partners to offer the best solutions, expertise and learning content to you and your teams.

We work with you to design unique programs that are developed to specific outcomes you desire from the training / leadership programs:

- What specific skills are required for their staff?
- What skills do your staff already have?
- Where are the gaps?
- What are the business improvements you need?

## OUR CONTENT ADVANTAGE

ALA'S flexible business model enables us to partner with technical experts and specialists in unique fields, to create bespoke solutions for each client and project.





# OUR PROGRAMS

ALA's innovative programs draw together a number of techniques to enable real organisational and individual capability development.

Our customised training solutions include workshops (F2F or Virtual), eLearning and mentoring coaching models for individuals or groups. Developing skills that are applied in the workplace, through Business Improvement Initiatives or Projects.

ALA's online Training Portal features world class Leadership, Change & Project Management learning material in digestible portions, personalisation to serve content most relevant to you and the qualification of choice. Participants receive a 12 month licence to ALA's LMS including RPL / RCC, individual learning plans, participant guides & instructions, templates, research tasks & workplace application activities, mentoring, a variety of assessment methodologies and national AQF Qualifications on successful completion.

## ***Find Your Ocean Strategy and Execute It Well***

We design learning programmes to meet your organisation's needs, fostering high performance & competitive advantage.

**LEARNING LEADERS, THRIVING CULTURES**

# LEADERSHIP



## EMERGING LEADERS PROGRAM

BSB40520 – Certificate IV in Leadership and Management  
Developed specifically for emerging leaders.



## LEADERSHIP EXCELLENCE PROGRAM

BSB50420 – Diploma of Leadership and Management  
Developed specifically for managers & leaders.



## LEADERSHIP EXCELLENCE PROGRAM

BSB60420 – Advanced Diploma of Leadership and Management.  
Developed specifically for managers & leader



## LEADERSHIP IN PROJECT MANAGEMENT

Aligned to units from BSB50420 Diploma of Leadership & Management  
The importance of strategic leadership behaviour in project management.



## LEADERSHIP & WELLBEING WORKSHOPS

We also offer a range of 1 and 2 day workshops – both accredited and non-accredited to for specific training needs



CO-DESIGNED LEARNING CULTURES



# CHANGE MANAGEMENT

Diploma of Leadership & Management (majoring in  
Change Management) – BSB50420

Change management is an essential skill for anyone in a management role. Being a strong and effective leader means being an effective change agent. As the pace of change in corporate Australia accelerates, effective change agents are increasingly sought-after. Organisations rely on people who can lead and inspire others to implement initiatives smoothly and successfully.

This course is designed for people who are or wish to manage change in an organisational setting, including:

- Change Managers
- Project Managers
- Generalist Managers
- Management Consultants
- Change Support Officers  
(May Include Backgrounds In Communications, Training, Human Resource Management, Organisational Development, Business Analysis, Benefits Management, Business Management Or Similar)





# PROJECT MANAGEMENT



## Project Foundation Skills Program

Certificate IV - Project Management Practice (PMP) – BSB40920 ALA has developed a Project Foundations Skills Program for aspiring Project Managers.

This program has been designed for people who would like to expand or develop their knowledge of the Project Management Lifecycle.



## Project Management Development Program

Diploma of Project Management - BSB50820

This qualification reflects the role of individuals who possess a sound theoretical knowledge base and use a range of specialised, technical and managerial competencies to initiate, plan, execute and evaluate their own work and/or the work of others.

ALA'S Diploma of Project Management is an AIPM endorsed course. ALA offers pathways to AIPM Industry Certification (REGPM -CPPP, CPPM & CPPD) for eligible participants.



Australian Institute of  
Project Management

ENDORSED COURSE



# FRONTLINE HELP IN MENTAL HEALTH

This course is designed to equip people with the skills to provide first line care to people experiencing a mental health problem. This might involve crisis situations where a person needs support until a trained health care provider can take over.

## *Topics & Skills Covered*

- Some fundamentals of psychology and human functioning
- How to recognise the psychological problems above
- Basic psychopathology of these problems (causes and effects)
- Advanced listening and responding skills (helping)
- Effective interventions for each of the problems
- Managing personal stress and feelings
- Reflection and debriefing
- How and where to refer people in distress

The course involves a 2-day workshop (2 x 6 hrs). The second option is being offered by 3 to 5 webinars with 10 people at a time. The course involves a large component of skill development and participants will be expected to practice interventions during the program

**HUMAN-CENTRED LEARNING APPROACHES**



# InBUSINESS PROGRAMS

## “Build Your Business” & “Grow Your Business” Programs - For Start-ups & Entrepreneurs

### Program Outline

Delivered in partnership with Edgware Creative Entrepreneurships.

Using Edgware’s tool set consists of 20 simple decision-making tools for every aspect of a business, clustered in three groups:

- NOW – situation analysis, value proposition, customer and product evaluation, competitor analysis and competitive advantage, trend analysis, risk analysis, intellectual property
- WHERE – envisioning and describing the ‘preferred future’, identifying goals and ways of measuring progress
- HOW – operational planning, financial planning and management, pricing, time management, marketing, professional development

Aligned to BSB30220 & BSB40320 - Cert III & IV in Entrepreneurships & New Business



**MAKE MONEY  
HAVE FUN  
CHANGE THE WORLD**



**OUTCOME: A ONE PAGE BUSINESS PLAN**

# OUR PARTNERSHIPS

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We are proud to partner with an extraordinary group of people, who together, we have formed Strategic Alliances to provide our clients with a suite of unique program options.

Our alliances and partnerships allow us a wider scope of expertise to add value to your organisation through a broad range of services, the development of high performance leaders and the building of individual capability and behaviour through workplace initiatives.



The National Disability Services (NDS) has partnered with the Australasian Leadership Academy to support the rapid advancement of frontline and mid-level managers in the disability sector.



Through this partnership, students who successfully complete Leading Edge Group's Lean Green Belt or Agile Green Belts training programs can now attain a Diploma of Project Management (BSB50820) through ALA's RTO 41012.



This nationally accredited Wellness Designs Practitioner training can help you fast-track the development of a results-oriented workforce wellness strategy for your organisation or clients

# OUR PARTNERSHIPS

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Our strategic alliance with David Hudson from Primal Solutions, allows us to offer eligible students pathways from the Diploma of Project Management (BSB50820) to RegPM (CPPM) Industry Certification. David is and AIPM Assessor, an Executive Board (ExBo) Vice President - International Project Management Association (IPMA) and past National President of AIPM.



Through a strategic alliance partnership, Australasian Leadership Academy (ALA) offers a range of leadership and organisation development programs developed in partnership with Gravitas Leadership Group. Their unique model of leadership development brings together best practice in leadership development by combining academic research, excellence in sports leadership and years of experience in business consulting. Together, we work closely with individuals and teams to develop and support leaders, at all levels of an organisation, to build winning cultures and achieve success.



Malaysian Institute of Management (MIM) is Malaysia's most established authority and influence in management and leadership excellence training. For over 5 decades, MIM has raised the standards and best practices of leadership and management by nurturing managers and leaders in the public and private sector through professional education and networking opportunities.

ALA & MIM have formed a partnership to explore opportunities to work together for the mutual benefit of our clients. Our initial programs include, SkillBites, Bundles and Themes for Microlearning Credentials using ALA's eLearning Platform and content.



# SkillBites

MICROLEARNING | LEARN YOUR WAY | LEARN TODAY

Leading  
Virtual  
Teams

Be Well,  
Work Well

Facilitating  
Change

Project  
Management  
Basics

Building  
Creative  
Teams

Digital  
Upskill

SkillBites & Professional Development Series, help you to upskill or re-train for a new career path, while transitioning towards an accredited National Qualification in Leadership, Management, Customer Engagement, Change & Project Management e.g. Cert IV, Diploma or Advanced Diploma, if required.

UNPARALLELED CONTENT

# PREFERRED SUPPLIERS



## PREFERRED SUPPLIER ARRANGEMENT FOR:

- LB309 BUSINESS MANAGEMENT & CONSULTING SERVICES AND
- BUS278 HUMAN RESOURCES & EMPLOYEE SERVICES (QLD & TASMANIA LOCAL & STATE GOVERNMENT DEPARTMENTS)
- TOOWOOMBA & GLADSTONE REGIONAL COUNCILS
- DEPARTMENT OF TRANSPORT & MAIN ROADS (TMR).
- DEPARTMENT OF ENVIRONMENT & SCIENCE (DES)

introduction of

# OUR TEAM



**Lynne Stephens**  
Founder/ Director



ALA HAS A NETWORK OF EXPERT CONSULTANTS WITH A POWERFUL BLEND OF SKILLS AND SPECIALISATIONS. OUR TEAM HAS A BROAD RANGE OF EXPERIENCE IN:  
LEADERSHIP AND MANAGEMENT / HIGH PERFORMANCE TEAMS  
PROJECT & CHANGE MANAGEMENT  
WELLNESS & NEUROLEADERSHIP

# ALA CLIENTS



## CONTACT US

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