

Executive Summary

The Australasian Leadership Academy (ALA) was formed in recognition of the need for:

- Specialist services that require multi - stakeholder engagement strategies and structure typically within a defined sector
- Innovative and flexible solutions to sector wide issues and needs
- Project management methodologies that ensure the delivery of milestones and their outcomes in a timely and cost-effective manner
- Open and transparent processes and systems that are in line with community expectation for the use of government and sector funding

We offer a holistic approach to educational needs specialising in **Customised Training Solutions** driven by innovation and flexibility, national partnerships and alliances offering a greater scope of registration and a personalised Key Account Management service with the capacity to provide all requirements associated with the program delivery.

ALA is a nationally recognised, Registered Training organisation (RTO 41012) offering specialised training programs that are mapped to the Australian Qualifications Framework (AQF). We are highly experienced in the delivery of Business Development/Leadership/Project & Change Management training and specialise in providing customised programs.





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We offer a variety of flexible training options, including:

- **Blended & eLearning programs** – utilising global online content accredited learning programs in Business Development / Leadership / Project Management / Change Management / Customer Engagement
- **SkillBites** – Selected from a diverse, vast and affordable range of bite-sized online micro learning content (non-accredited option – participant receives Certificate of Completion) ...also offers pathways to accreditation where required
- **Workshops** – Tailor made to suit your organisation needs
- **Coaching** – One-on-one virtual coaching / mentoring & our Coaching Plus Program
- **Other** – During the discovery phase we will work with you to create a custom design suite to suit your individual needs

Below we have provided examples of existing ALA offerings that may be of interest to meet individual, small business and organisations goals of developing the skills and knowledge or upskilling needs:

SkillBites Suite

5 pieces of online content including, courses, videos, Exec summaries, audio books etc, as well as a variety of resources embedded in each course. Over 1,000 topics to choose from - <https://australasianleadership.com/skillbites/>

ALA Bundles & Themes

Similar to SkillBites, with more content, designed to directly align to accredited programs or non-accredited for Emerging Leaders, Customer Engagement or Project Management Basic/ Foundation Skills training.

Bundles

10 pieces of content as listed above with more specific detailed content in each:

- o Leading Innovation
- o Provide Personal Leadership
- o Virtual Teams
- o Team & Innovation
- o Workplace Relationships
- o Interpersonal skills
- o Business Communications
- o Facilitating Diversity
- o Team collaboration and cohesion
- o Delegate effectively
- o Behaving ethically in business
- o Operational Planning
- o Project Management Basics
- o Cultural Awareness
- o Be well, work well
- o And many more

Themes

non accredited Themes leading to accreditation pathways for Leadership & Management, Customer Engagement & Project Management Foundation Skills eg

- THEME 1 - PEOPLE AND PERFORMANCE
- THEME 2 - BUSINESS PLANNING & NETWORKS
- THEME 3 - WORKPLACE RELATIONSHIPS
- THEME 4 - LEADING & INNOVATION
- THEME 5 - FOCUS ON CUSTOMERS

In addition, ALA can also provide the option to tailor-make learning bundles or create new SkillBites in additional subject areas as designated by organisation and participant needs.

ALA Specialised Workshops & Programs:

ALA's Global Women in Leadership Program

Designed specifically for Women in Leadership to develop their leadership skills

Leadership in Project Management

provides a greater appreciation for the importance of strategic leadership behaviour in project management, while enhancing capacity to provide the type of leadership that is appropriate for complex projects and developing yourself and your team. Aligned to 3 units of competency from the Diploma of Leadership & Management (BSB50420).

Lean & Agile Green Belt Programs

with our partners Leading Edge Group (Ireland / Canada). Leading Edge Group's Lean Green Belt or Agile Green Belts training programs can now attain a Diploma of Project Management (BSB50820)

NDS & ALA'S Emerging Leaders Program

The emerging leader's program is designed to assist in the development of emerging, high potential managers across the NDS sectors and industries.

Neuroleadership, Self-determined Learning (Heutagogy) workshops

Frontline Help Mental Health Program & Leadership and Fostering Mental Health in your Workplace



"Build Your Business" & InBusiness Programs

Entrepreneurship & Intrapreneurship tailored programs – may be aligned to Certificate III in Entrepreneurship and New Business (BSB30220) & Certificate IV in Entrepreneurship and New Business (BSB40320) in collaboration with our partners from Edgeware Creative Entrepreneurship

Wellness Programs

"Wellness Practitioner Program", "Sleep well and Thrive", "Deep Sleep Challenge" & "Stress Management"

Training Pathways creating a culture of learning

Nationally Accredited Training Programs & Industry Certification

through Australian Institute of Project Management (AIPM) and International Project Management Association (IPMA) membership & RegPM (CPPP, CPPM & CPPD) assessment

- o ALA's Diploma of Project Management (BSB50820) is an AIPM Endorsed Course.

Project management Foundation Skills

PM fundamentals through the Certificate IV in Project Management Practice (PMP) – BSB40920

Emerging Leaders, Leadership Excellence, Change Management & Executive Leadership Programs:

- o Certificate IV in Leadership & Management (BSB40520)
- o Diploma of Leadership & Management (BSB50420)
- o Diploma of Leadership & Management - Majoring in Change Management (BSB50420)
- o Advanced Diploma of Leadership & Management (BSB60420)

We would also like to note some of the principal areas of service provision that ALA is able to deliver in the following fields:

- Systems Thinking for Innovations, Thinking Preferences & Persuasion and Pitch & Project workshops
- Microsoft Office (Word, Excel and Outlook)
- Workplace Health & Safety
- Organisational Culture and Change Management
- Staff Health & Wellbeing
- Team Building and Team Motivation
- Customer Service
- Conflict Resolution
- Mentoring and Coaching
- Project Management Fundamentals
- Negotiation Skills
- Risk Management

ALA specialises in the development of tailor-made training programs, and we would also be happy to work with your organisation to customise any of these programs to meet your specific needs.

Our offerings provide 'just in time' training, hands-on tools, and ongoing workplace programs with tangible business improvement outcomes, which could be scaled up or down depending on your needs. More information about ALA's offerings is provided on our website.

If you would like to discuss any of the training options further or have any questions, please don't hesitate to contact me.

Warm regards,


Lynne Stephens
Managing Director, ALA

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