



EXECUTIVE LEADERSHIP PROGRAM

**CREATING YOUR
LEADERSHIP ADVANTAGE**

**BSB60420
ADVANCED DIPLOMA OF
LEADERSHIP AND MANAGEMENT**

AUSTRALASIAN LEADERSHIP ACADEMY (ALA) OPPORTUNITIES

OUR POINT OF DIFFERENCE

We offer a holistic, innovative and customised approach to training and development including but not limited to:

- Key Account Management
- Tailored program solutions to client's needs
- Corporate training nationally & internationally
- Flexible delivery methodologies
- Flexible, Fast Track Programs
- High level qualifications / training pathways
- Management and leadership workshops
- Ongoing coaching and mentoring
- Quality partnerships and alliances



WHY STUDY WITH ALA?

- We offer customised, flexible delivery options
- You can study where you want, when you want
- We offer global Project Management, Leadership & Management content
- We have developed world class leadership learning material in digestible portions, personalised to deliver content most relevant to you
- Our programs and learning materials have been designed specifically for student centred learning – outcome focused & workplace application
- Our trainers are industry professionals with experience in supporting eLearning participants
- Our dedicated support team is there to help you every step of the way
- Our Training Portal provides you with opportunities to interact with trainers and track your progress
- Our programs are nationally recognised and meet professional licensing and registration requirements (AIPM RegPM Industry Certification) where we offer pathways towards Industry Certification through AIPM or PMI.

ADVANCED DIPLOMA OF LEADERSHIP & MANAGEMENT

This program an integrated program for experienced leaders. Participants will explore and apply practical and innovative approaches and strategies designed to enable them to lead effectively.

The key vision of the program is to develop and grow leaders to support their organisational goals and to provide the skills and expertise needed to lead in a complex environment.

The program aims to help participants to:

- Develop a high-performance culture
- Identify & apply organisation’s strategy and key business drivers
- Apply a strategic approach to their role
- Initiate, develop and lead a strategic business project; and
- Apply theoretical learning models and frameworks to the realities of the workplace.

This program would suit those who are committed to further strengthening their leadership abilities to support and inspire their team to feel engaged and motivated at work.



PROGRAM DETAILS

Delivery mode	Blended online
Program Duration	Maximum 12 months to 18 months
Assessment	Workplace applied research tasks, evidence portfolio, strategic business projects, third party report, competency conversation, exec coaching, competency conversation
Qualification	Advance Diploma
Nationally Recognised	Yes
Awarded by	Australasian Leadership Academy (ALA)

POTENTIAL ROLE

- Operational Managers
- General Managers
- Regional Director
- High Level Leaders



What you need to know about this program

How is the program delivered?

In summary, the course consists of:

- eLearning content – Skillsoft Leadership Development Program & MIT SRM
- At least one 'learning set' meeting per six months
- Work based cornerstone project
- Participation and support with ALA Executive Coaches

What is online learning?

The online portal features world class leadership advantage learning material in digestible portions, customised to deliver content most relevant to your program.

Through ALA Percipio you will:

- access your eLearning assignment

Through ALA Training Portal you will:

- complete your enrolment & USI
- undertake research tasks
- access your program templates & instructions
- upload project documentation
- receive feedback from your assessor
- access your training plan & track your progress

What learning materials are included with this course?

Your learning materials are accessed through ALA Training Portal. These include:

- participant handbook & fact sheets
- instructions & templates
- project requirements
- eLearning content

How is the program assessed?

There are three formal components of assessment in this program. The processes designed to achieve competence are all integrated. That is, participation in and completion of the coaching sessions, learning sets, eLearning knowledge assessments and workplace project are all designed to ensure that participants achieve the competencies required to successfully complete the Advanced Diploma of Leadership & Management.

During the course, you will undertake:

- Maintenance of a personal journal
- Completion of work-based project
- eLearning content +knowledge assessments
- Research tasks
- Complete a competency conversation

Some assessments may include a component for participants to record a video on your smartphone or webcam. The requirements for these videos vary, depending on the assessment. Your assessor may also choose to provide feedback to you via video recording

What about Recognition of Prior Learning (RPL)?

We understand that you may already have many skills and areas of expertise that you have obtained in different ways and these are recognised through our Recognition of Prior Learning (RPL) process.

ALA has developed a streamlined, online, self-evaluation RPL process for this course. The Participant Handbook, available on the ALA website and Training Portal, provides more information about our RPL process.

Alternatively, you can contact an ALA project officer to discuss your RPL options.

What is the duration of the course?

The maximum duration for the program is 12 to 18 months.



What will I learn?

You will learn how to provide leadership across your organisation, develop and implement strategic plans, lead and manage organisational change, develop and implement a business plan, establish and maintain strategic networks and manage risk.

What are the admission requirements for the course?

Education requirements

While there are no formal education entry requirements, preferred pathways for participants considering this qualification may include:

BSB50420 Diploma of Leadership & Management and at least two to five years of relevant vocational experience.

English language requirements

This program requires you to read comprehensive online content, undertake a range of written assessments and engage in online discussion forums. Furthermore, the delivery mode relies on the extensive use of written communication.

As such, entry to the program requires English proficient to Year 10 level or a NRT or Trade qualification at the Certificate IV level or higher, or 2 to 5 years of work experience in a role that requires the use of written documentation and communication, or the completion of an approved English language test.

Computing requirements

You will need access to a computer and the internet, and you must have basic computing skills.

Minimum specifications for your computer are:

- Microsoft Office 2013 or equivalent
- broadband internet connection
- 2GB of RAM
- Adobe Reader XI or equivalent
- Adobe Flash Player 10 or higher.
- Latest version of the following browsers: Chrome, Safari, Firefox, or Internet Explorer
- JavaScript and cookies must be enabled

Specific requirements for Windows users

- Microsoft Windows XP or higher (Windows 7 or higher is recommended)
- 2 gigahertz (GHz) or faster processor

Specific requirements for Mac OS users:

- Mac OS X v 10.68 or higher
- 2 gigahertz (GHz) or faster Intel processor

Recommended settings for mobile

- Default Android browser or Mobile Safari
- Android 2.3+ or iOS 7.0+
- Devices: iPad2+, iPhone 4GSM or iPod touch (5th generation)
- Devices: All android, apple or blackberry phones and tablets
- Android 2.3+
- Win8 app
- Devices: All tablets, laptops and desktops
- Windows 8.1+

Audio-visual requirements

You will need access to software to view online videos and images. Software such as Adobe Reader, Windows Media Player, Windows Photo Viewer etc. are available as free downloads from the internet.

You will also need access to a digital video recording device and associated software to save and upload video, audio and image files to ALA Training Portal. Many mobile phones and smartphones include this technology.

What support services are available?

During your studies with ALA, you will have access to a comprehensive range of support services. These include:

Academic support

Your experienced trainers are available in ALA Training Portal or via email to answer any questions you may have regarding the learning materials or assessments. Your program coordinator can also provide you with advice and support regarding the overall course.

Participant support

The Participant support team is your one-stop service centre for all participant administrative issues – including enrolment, change of contact details, ALA Percipio or Training Portal support, assessment results and certificate. You can access the participant support team email or phone.

Learning support

The learning support team is a dedicated team of specialists that provide you with a comprehensive induction to studying with ALA as well as specific support if you encounter learning difficulties during your studies. Learning support resources, such as writing guides, are available if required. You can access the learning support team via your trainer or ALA’s support team.

Peer support

As a participant of ALA, you can also access our study buddy system. This enables you to connect with other ALA participants studying your program. Participants find this is a great way to keep motivated and build lasting relationships and networks.

More information?

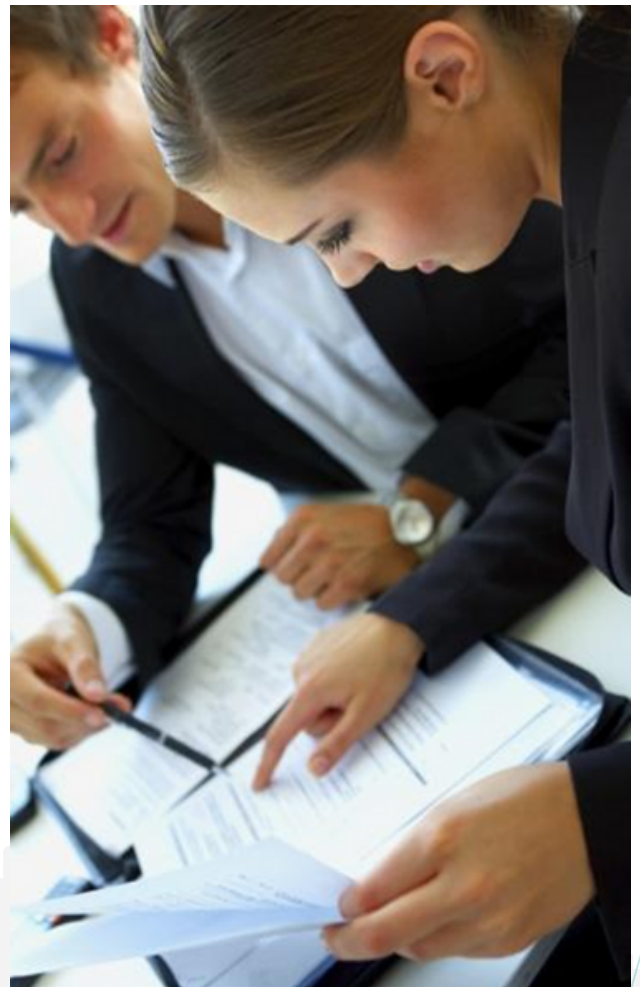
The Participant Handbook, available on the ALA website & Training Portal, provides more detailed information on the support services available to participants. We recommend that you read the Participant Handbook prior to enrolling with us.

What will I obtain on completion of the course?

Upon successful completion of this program, you will receive a nationally recognised BSB60420 Advanced Diploma of Leadership & Management. ALA is a Registered Training Organisation (RTO ID: 41012).

What funding support options exist?

ALA will work with individuals and organisations to source any available funding for eligible participants (where applicable).





Themes and Units

Once you are enrolled in the program, you will need to complete a virtual introduction prior to enrolment. Access to ALA Training Portal will provide you with your Training Plan and Program Outline to guide you through the Themes, Workplace Project and eLearning Research Tasks & Workplace Activities.

THEME 1 – Driving a high-performance culture

BSBSTR602 – Develop organisational strategies

BSBHRM614 Contribute to strategic workforce planning

BSBLDR601 Lead and manage organisational change

THEME 2 – Leading business excellence

BSBSTR601 Manage innovation and continuous improvement

BSBCMM511 Communicate with influence

BSBSTR802 Lead strategic planning processes for an organisation

BSBLDR602 Provide leadership across the organisation

THEME 3 – Leading the future

BSBCRT611 Apply critical thinking for complex problem solving

BSBOPS601 Develop and implement business plans

BSBCRT511 Develop critical thinking in others

For full program competency details visit www.training.gov.au

Studying with ALA

ALA provides you with the flexibility to study wherever and whenever you want. We understand that our participants are constantly juggling multiple priorities, so our unique learning approach has been specifically designed to enable you to fit education and training around your lifestyle.

After you enrol with ALA you will be provided with access to our cutting-edge Training Portal. Here are some of the key features and benefit of ALA Training Portal:



Access

Access your eLearning materials, assessments and online resources, wherever you have an internet connection. You can also download your eLearning courses, participant guides and templates so that you can study wherever and whenever it suits you.



Connections

Connect with your trainers, assessors and mentors. Our Blended programs provide you with access to Peer Group Study sessions, links to a 'study buddy' or you can engage with your trainer / assessor / mentor. ALA Training Portal is also where you will submit your assessments and receive your grades.



Knowledge

ALA Percipio is your link to Courses, Exec Summaries, Case Studies, Videos, Simulations, Audio Books etc. from around the world.



Access to technical support team using the online enquiry feature – Live Help.

ALA Percipio also provides a detailed searchable database of Frequently Asked Questions through Quick Links, so that we can provide you with 24/7 responses to many of the common queries.

Note: For an introduction to Percipio, take a guided tour! An animated presentation of Percipio's features is available on the Percipio product page, which is accessible from www.skillsoft.com.

How to Enrol

For Self-paced Blended eLearning program:

Go directly to the ALA website to ENROL NOW -

<https://training.australasianleadership.com/advdiplm>

For Groups of Face to Face Workshops:

If your company is paying for your fees, please contact ALA Admin team at: info@australasianleadership.com

OR Phone us on 1800 997 304

To organise Group registration and invoices

For RPL:

Contact ALA's admin team to complete the enrolment process and self-evaluation / RPL process.

email: info@australasianleadrship.com

Need more information?

We appreciate that choosing the right program is important. If you would like to discuss your career or program options, please do not hesitate to call the ALA team on 1800 997 304 or email info@australasianleadership.com with your questions.



OUR PARTNERS

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