



EMERGING LEADERS PROGRAM

BLENDED ELEARNING PROGRAM OVERVIEW

BSB40520

CERTIFICATE IV IN LEADERSHIP & MANAGEMENT





EMERGING LEADERS PROGRAM

Promoting and enhancing the critical skills involved in managing others



Cert IV n L&M National Qualification



RPL / RCC Assessment



Specialist Modules building to Full Qual



Global Online Content



Workplace application & mentoring



Showcase Business Improvement Initiative

EMERGING LEADERS BLENDED PROGRAM

SKILLSOFT GLOBAL
LEADERSHIP CONTENT

skillsoft 



eLearning

- Participant Guide / Percipio Introduction
- Online Content & Themes
- Clusters of Modules mapped to Cert IV L&M units of competency



Develop & Implement

- Knowledge Questions and Workplace Application
- Work Based Tasks & Activities
- Assessments submitted after each cluster
- Mentor Support and Feedback



Business Improvement

- Workplace project / Initiative
- Transition of learning to the workplace



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Final Project Report

- Final Report
- Final Assessment & Showcase
- Celebrating Success



EMERGING LEADERS PROGRAM OVERVIEW

LEARNING PATHWAY



Leadership Themes

Clusters of online content aligned to Certificate IV units

Themes

- People & Performance
- Business Planning & Networks
- Workplace Relationships
- Leading & Innovation
- Focus on Customers



Assessment Tasks & Activities

- Research Tasks and Workplace Application
- Completed after each eLearning Theme
- Submitted for Feedback
- Building at each stage towards a final report

Business Improvement Initiative

- Workplace Business Improvement Initiative
- Final Report at end of program



Personal & Business Success

- Personal Accountability
- People Management

Business Planning & Networks

- Operational Planning & Execution

Workplace Relationships

- Communication
- Organisation Relationships

Leading Innovation

- Innovation
- Leadership & Teamwork
- Lead diverse workforces

Focus on Customers

- Customer Needs
- Business Relationships
- Community Engagement



Showcase & Celebrate Success



Follow the journey to Leadership Excellence

3 Options – RCC, Modules or Blended Full Program



EMERGING LEADERS PROGRAM OUTLINE



Self-paced options include:

- Introduction to Percipio & ALA Training Portals
- Self-paced eLearning content for each Theme on ALA Percipio
- 1:1 Mentoring Sessions
- “Research Tasks & Workplace Application” activities and submit after each module on ALA Training Portal:
 - ALA Assessor to mark and provide feedback
- Workplace Project or Business Improvement Initiative
- Third Party Report
- Candidate Declaration
- Final assessment & Results



Units of Competence

BSB40520 CERTIFICATE IV IN LEADERSHIP & MANAGEMENT



Core Units:

- **BSBLDR411** Demonstrate leadership in the workplace
- **BSBLDR413** Lead effective workplace relationships
- **BSBOPS402** Coordinate business operational plans
- **BSBXCM401** Apply communication strategies in the workplace
- **BSBXTW401** Lead and facilitate a team

Electives:

- **BSBPEF402** Develop work priorities
- **BSBLDR412** Communicate effectively as a workplace leader
- **BSBISTR401** Promote innovation in a team environments
- **BSBLDR414** Lead team effectiveness
- **BSBLDR521** Lead the development of diverse workforces
- **BSBOPS404** Implement customer service standards
- **BSBTWK401** Build and maintain business relationships



Your ALA Team



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