## EMERGING LEADERS PROGRAM

BLENDED ELEARNING PROGRAM OVERVIEW

**BSB40520** 

**CERTIFICATE IV IN LEADERSHIP & MANAGEMENT** 





## EMERGING LEADERS PROGRAM

Promoting and enhancing the critical skills involved in managing others





Showcase Business Improvement Initiative

Workplace application & mentoring





Global Online Content

Specialist Modules building to Full Qual





Cert IV n L&M National Qualification



RPL / RCC Assessment

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## EMERGING LEADERS BLENDED PROGRAM

SKILLSOFT GLOBAL LEADERSHIP CONTENT

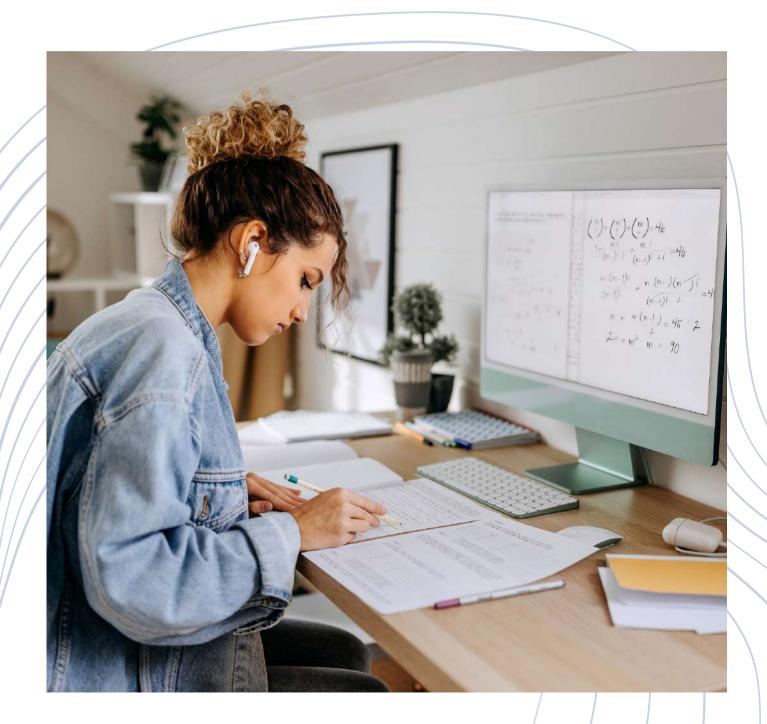






### **eLearning**

- Participant Guide / Percipio Introduction
- Online Content & Themes
- Clusters of Modules mapped to Cert IV L&M units of competency



## **Develop & Implement**

- Knowledge Questions and Workplace Application
- Work Based Tasks & Activities
- Assessments submitted after each cluster
- Mentor Support and Feedback



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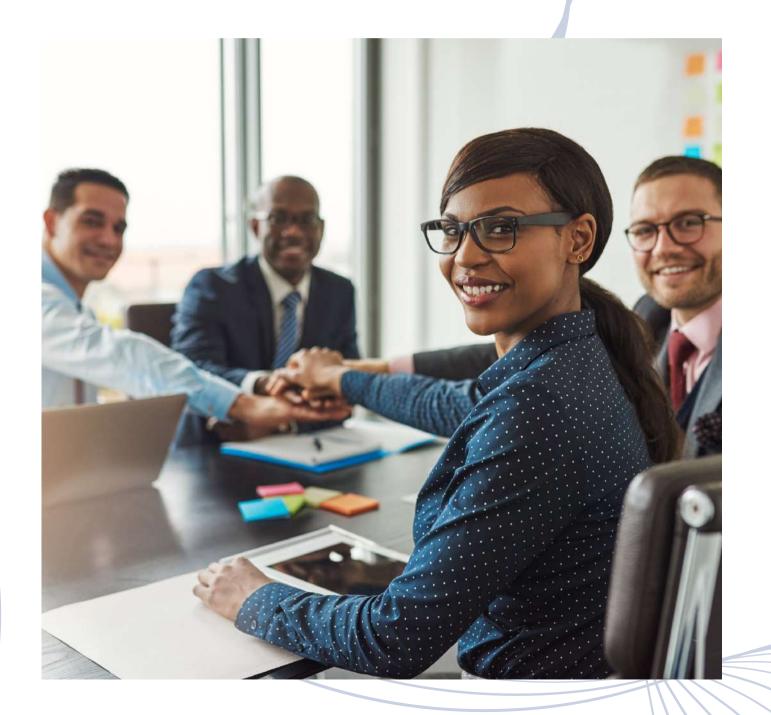
## **Business Improvement**

- Workplace project / Initiative
- Transition of learning to the workplace



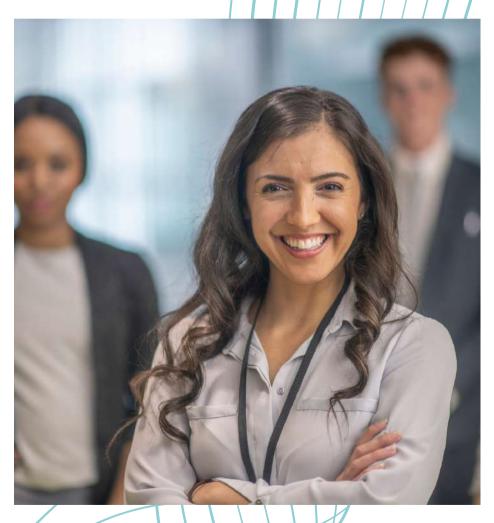
## Final Project Report

- Final Report
- Final Assessment & Showcase
- Celebrating Success



## EMERGING LEADERS PROGRAM OVERVIEW

LEARNING PATHWAY



#### **Leadership Themes**

Clusters of online content aligned to Certificate IV units

#### **Themes**

- People & Performance
- Business Planning & Networks
- Workplace Relationships
- Leading & Innovation
- Focus on Customers

#### **Assessment Tasks & Activities**

- Research Tasks and Workplace Application
- Completed after each eLearning Theme
- Submitted for Feedback
- Building at each stage towards a final report



#### **Business Improvement Initiative**

- Workplace Business Improvement Initiative
- Final Report at end of program



#### **Personal & Business Success**

- Personal Accountability
- People Management

#### **Business Planning & Networks**

Operational Planning & Execution

#### **Workplace Relationships**

- Communication
- Organisation Relationships

#### **Leading Innovation**

- Innovation
- Leadership & Teamwork
- Lead diverse workforces

#### **Focus on Customers**

- Customer Needs
- Business Relationships
- Community Engagement

## EMERGING LEADERS PROGRAM OUTLINE





Follow the journey to Leadership Excellence



3 Options – RCC, Modules or Blended Full Program





Showcase & Celebrate Success

#### Self-paced options include:

- Introduction to Percipio & ALA Training Portals
- Self-paced eLearning content for each Theme on ALA Percipio
- 1:1 Mentoring Sessions
- "Research Tasks & Workplace Application" activities and submit after each module on ALA Training Portal:
  - ALA Assessor to mark and provide feedback

- Workplace Project or Business
   Improvement Initiative
- Third Party Report
- Candidate Declaration
- Final assessment & Results

eLearning content on Percipio



**Workplace Application** 

Workplace Project & Mentoring Sessions



**ALA Training Portal** 

Research Tasks & Workplace Application" activities



**Final Assessment & Results** 

Project Report,
Presentation, Third Party
Report & Final Assessment

#### BSB40520 CERTIFICATE IV IN LEADERSHIP & MANAGEMENT



## **Units of Competence**

#### **Core Units:**

- BSBLDR411 Demonstrate leadership in the workplace
- BSBLDR413 Lead effective workplace relationships
- BSBOPS402 Coordinate business operational plans
- BSBXCM401 Apply communication strategies in the workplace
- BSBXTW401 Lead and facilitate a team

#### **Electives:**

- BSBPEF402 Develop work priorities
- BSBLDR412 Communicate effectively as a workplace leader
- BSBISTR401 Promote innovation in a team environments
- BSBLDR414 Lead team effectiveness
- BSBLDR521 Lead the development of diverse workforces
- BSBOPS404 Implement customer service standards
- BSBTWK401 Build and maintain business relationships





## Your ALA Team



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