

# Australasian Leadership Academy (ALA)

## Exec Summary

The **Australasian Leadership Academy (ALA)** was formed in recognition of the need for:

- Specialist services that require multi - stakeholder engagement strategies and structure typically within a defined sector
- Innovative and flexible solutions to sector wide issues and needs
- Project management methodologies that ensure the delivery of milestones and their outcomes in a timely and cost-effective manner
- Open and transparent processes and systems that are in line with community expectation for the use of government and sector funding

We offer a holistic approach to educational needs specialising in **Customised Training Solutions** driven by innovation and flexibility, national partnerships and alliances offering a greater scope of registration and a personalised Key Account Management service with the capacity to provide all requirements associated with the program delivery.

ALA is a nationally recognised, **Registered Training organisation (RTO 41012)** offering specialised training programs that are mapped to the Australian Qualifications Framework (AQF). We are highly experienced in the delivery of Business Development/Leadership/Project & Change Management training and specialise in providing customised programs. We offer a variety of flexible training options, including:

- **Blended & eLearning programs** – utilising global online content accredited learning programs in Business Development / Leadership / Project Management / Change Management / Customer Engagement
- **SkillBites** – Select from a diverse, vast and affordable range of bite-sized online micro learning content (non-accredited option – participant receives Certificate of Completion) ...also offers pathways to accreditation where required
- **Workshops** – Tailor made to suit your organisation needs
- **Coaching** – One-on-one virtual coaching / mentoring & our Coaching Plus Program
- **Other** – During the discovery phase we will work with you to create a custom design suite to suit your individual needs.

Below we have provided examples of existing ALA offerings that may be of interest to meet individual, small business and organisations goals of developing the skills and knowledge or upskilling needs:

- **SkillBites Suite** – 5 pieces of online content including, courses, videos, Exec summaries, audio books etc, as well as a variety of resources embedded in each course. Over 1,000 topics to choose from - <https://australasianleadership.com/skillbites/>
- **ALA Bundles & Themes** – Similar to SkillBites, with more content, designed to directly align to accredited programs or non-accredited for Emerging Leaders, Customer Engagement or Project Management Basic / Foundation Skills training.

- **Bundles** – 10 pieces of content as listed above with more specific detailed content in each:
  - Leading Innovation
  - Provide Personal Leadership
  - Virtual Teams
  - Team & Innovation
  - Workplace Relationships
  - Interpersonal skills
  - Business Communications
  - Facilitating Diversity
  - Team collaboration and cohesion
  - Delegate effectively
  - Behaving ethically in business
  - Operational Planning
  - Project Management Basics
  - Cultural Awareness
  - Be well, work well
  - And many more*
- **Themes** – non accredited Themes leading to accreditation pathways for Leadership & Management, Customer Engagement & Project Management Foundation Skills eg:
  - THEME 1 - PEOPLE AND PERFORMANCE
  - THEME 2 - BUSINESS PLANNING & NETWORKS
  - THEME 3 - WORKPLACE RELATIONSHIPS
  - THEME 4 - LEADING & INNOVATION
  - THEME 5 - FOCUS ON CUSTOMERS

In addition, ALA can also provide the option to tailor-make learning bundles or create new SkillBites in additional subject areas as designated by organisation and participant needs.

#### **ALA Specialised Workshops & Programs:**

- **ALA's Global Women in Leadership Program** - Designed specifically for Women in Leadership to develop their leadership skills
- **Leadership in Project Management**- Designed to provide a greater appreciation for the importance of strategic leadership behaviour in project management, an enhanced capacity to provide the type of leadership that is appropriate for complex projects and to develop yourself and your team.
- **Wellness Programs** – “Wellness Practitioner Program”, “Sleep well and Thrive”, “Deep Sleep Challenge” & “Stress Management”
- **VIVA Health Programs** – Corporate & Workplace Wellness - co-designing wellness strategies while applying human-performance technology, practice strategies, and holistic health education and training.
- **Neuroleadership, Self-determined Learning (Heutagogy) workshops**  
<https://australasianleadership.com/thought-leadership/>
- **Frontline Help Mental Health Program** - <https://australasianleadership.com/frontline-help-in-mental-health/>
- **“Build Your Business” & InBusiness Programs** – Entrepreneurship & Intrapreneurship tailored programs – may be aligned to Certificate III in Entrepreneurship and New Business (BSB30220) & Certificate IV in Entrepreneurship and New Business (BSB40320) in collaboration with our partners from Edgeware Creative Entrepreneurship - <https://australasianleadership.com/edgeware/>

#### **Training Pathways .... creating a culture of learning:**

- **Nationally Accredited Training Programs & Industry Certification** through **Australian Institute of Project Management (AIPM)** and **International Project Management Association (IPMA)** membership & RegPM (CPPP, CPPM & CPPD) assessment
  - ALA's Diploma of Project Management (BSB50820) is an **AIPM Endorsed Course**.
- **Project management Foundation Skills** – PM fundamentals through the Certificate IV in Project Management Practice (PMP) – BSB40920

- **Emerging Leaders, Leadership Excellence, Change Management & Executive Leadership Programs:**
  - Certificate IV in Leadership & Management (BSB40520)
  - Diploma of Leadership & Management (BSB50420)
  - Diploma of Leadership & Management - Majoring in Change Management (BSB50420)
  - Diploma of Leadership & Management - Majoring in Sales (BSB50420)
  - Advanced Diploma of Leadership & Management (BSB61015)

We would also like to note some of the principal areas of service provision that ALA is able to deliver in the following fields:

- Systems Thinking for Innovations, Thinking Preferences & Persuasion and Pitch & Project workshops
- Microsoft Office (Word, Excel and Outlook)
- Workplace Health & Safety
- Organisational Culture and Change Management
- Staff Health & Wellbeing
- Team Building and Team Motivation
- Customer Service
- Conflict Resolution
- Mentoring and Coaching
- Project Management Fundamentals
- Negotiation Skills
- Risk Management

ALA specialises in the development of tailor-made training programs and we would also be happy to work with your organisation to customise any of these programs to meet your specific needs.

Our offerings provide 'just in time' training, hands-on tools, and ongoing workplace programs with tangible business improvement outcomes, which could be scaled up or down depending on your needs.

More information about ALA's offerings is provided on our [website](#).

If you would like to discuss any of the training options further or have any questions, please don't hesitate to contact me.

Warm regards,



**Lynne Stephens**  
Managing Director, ALA



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